

L'Oréal recognized as a leader in gender equality & equity



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For the fourth consecutive year, L'Oréal has been recognized in Bloomberg's 2021 Gender-Equality Index (GEI). The 2021 GEI highlights 380 companies across 44 countries and regions and is based on criteria including female leadership and talent pipeline, gender pay parity, inclusive culture and sexual harassment policies.

"This is a recognition of our long-term efforts to empower people of all genders as part of our commitment to diversity & inclusion at all levels and in all functions of the company. We are convinced that gender equity is a strategic lever to increase wellbeing at work, fuel creativity and innovation and boost performance and growth," says Jean-Claude Le Grand, Executive Vice-President Human Relations at L'Oréal.

In 2019, women represented 54% of L'Oréal's leadership positions, 54% of its Board of Directors and 30% of its Executive Committee.

L'Oréal has also recently been recognized by European Women on Boards among the top 15 companies out of STOXX Euro 600, as well as, ranked first by Humpact Emploi France 2020 in the gender equality category. Last year, Equileap ranked L'Oréal in the top five of its ranking, which assesses the degree of gender equality of more than 3,500 listed companies.

L'Oréal works with two independent organizations: EDGE (Economic Dividends for Gender Equality) and GEEIS (Gender Equality European and International Standard) that conduct in-depth, rigorous audits of current staff and hiring policies for many of its subsidiaries.

Learn more about L'Oréal's commitment to [Diversity & Inclusion](#).