

L'ORÉAL USA supports America's COVID-19 relief

L'Oréal USA today announced a multi-faceted initiative to support Americans during the COVID-19 outbreak and recovery. This commitment is made in addition to L'Oréal's Europe-wide Coronavirus Solidarity Program, which includes a one million euro (US\$ 1 million) donation to non-profit organizations across Europe.

L'Oréal USA's initiative will be implemented immediately and includes the following measures:

- Corporate donation and employee match campaign to Feeding America - L'Oréal USA will donate US\$ 250,000 to the U.S. hunger relief organization Feeding America to provide emergency support for their COVID-19 Response Fund and help relieve food-insecure families across America. This is part of a company-wide giving campaign in which L'Oréal USA will match additional employee donations dollar for dollar up to US\$ 25,000.
- L'Oréal's North American manufacturing facilities to begin production of alcohol-based hand sanitizer - L'Oréal's production facilities will begin producing alcohol-based hand sanitizer this week to be provided free of charge to U.S. employees, partners, and healthcare professionals working on the frontlines of this emergency.
- Donating high-need personal care and hygiene products to Feed the Children - L'Oréal USA will make a donation of personal care products valued at more than US\$1 million, including cleansers and moisturizers, to the non-profit organization Feed the Children as part of its community-based emergency response to COVID-19.
- Donating surgical and N95 respirator masks to local hospitals - L'Oréal USA will donate protective masks from its operations facilities in North Little Rock, Arkansas, and Franklin, New Jersey, to local hospital systems in each surrounding community.
- Relief for small businesses - L'Oréal USA will freeze the payments of very small and small-sized enterprises in its distribution network, including hair salons, until their businesses resume. Additionally, L'Oréal USA will shorten its payment times for small suppliers who have been most exposed to this economic crisis.

"I know I speak for all of my colleagues when I say that we at L'Oréal USA feel a deep responsibility to do our part to help address this crisis in the many communities in which we live and work," said Stéphane Rinderknech, President and CEO of L'Oréal USA, and Executive Vice President, North America. "We stand in solidarity with the brave people who are tirelessly and selflessly working to end this pandemic, and it is our hope that, through these actions, we are able to provide some relief during this challenging time."